



大華建設

DELPHA CONSTRUCTION CO., LTD.

Identity	Condition /Name	Professional Qualifications and Experience	Independence Attributes
Independent director (Convener)	Wang, Mu-Fan	Independent Director Wang, Mu-fan has more than five years of working experience in business, law, finance, accounting or corporate business and is qualified as an accountant. Mr. Wang, is currently practicing at BDO Taiwan Union & Co. firm and is a lecturer of Corporate Governance Association and Corporate Internal Audit Association and has not been subject to the provisions of Article 30 of the Company Act.	Conform to independence (Note 1)
Independent director	Yeh, Chien-Wei	Independent Director Yeh, Chien-Wei has more than five years of working experience in business, law, finance, accounting or corporate business and is qualified as a lawyer, currently is the presiding attorney of Galaxy Attorneys-at-law and has not been subject to the provisions of Article 30 of the Company Law.	Conform to independence (Note 1)
Independent director	Chen, Ruei-Li (Appointed on August 5th, 2022)	Independent Director Mr. Chen, Ruei-Li has more than five years of experience in business, law, finance, accounting or corporate practice and is a qualified architect. Mr. Chen, Ruei-Li is currently working in the architectural firm of Chen & Li, and has a good understanding of building regulations and urban renewal and has not been subject to the provisions of Article 30 of the Companies Act.	Conform to independence (Note 1)

Note 1:

Independence Attributes are as follows.

- (1) Not employees of the Company or its affiliates.
- (2) Not a director or supervisor of the Company or its affiliated companies.
- (3) Not a natural person shareholder who holds more than 1% of the total issued shares of the Company or the top ten shares in the name of himself/herself, his/her spouse, minor children or others.
- (4) A person who is not a manager listed in (1) or a spouse, a relative within the second degree of consanguinity or a relative within the third degree of consanguinity of a person listed in (2) or (3).
- (5) A director, supervisor or employee of a corporate shareholder who does not directly hold more than 5% of the total number of issued shares of the Company, or who is among the top five holders of shares, or who has designated a representative as a director or supervisor of the Company in accordance with Article 27(1) or (2) of the Company Act.
- (6) A director, supervisor or employee of another company who is not controlled by the same person as the company's directorship or more than half of the voting shares.
- (7) A director (director), supervisor (supervisor), or employee of another company or organization who is not the same person or spouse of the chairman, president, or equivalent of the chairman of the company.
- (8) Not a director (director), supervisor (supervisor), manager, or shareholder holding more than 5% of the shares of a specific company or organization with which the Company has financial or business dealings.
- (9) Professionals, sole proprietors, partners, directors, supervisors, managers, and their spouses who do not provide audit or remuneration to the Company or its affiliates for business, legal, financial, or accounting related services with an accumulated amount of less than NT\$500,000 in the last two years.